

**Town of Hartford Committee on Racial Equity & Inclusion**  
**Thursday, April 16<sup>th</sup>, 2020**  
**6pm to 7:30pm**

To participate in this meeting you will need a Zoom account. Use the following link to sign up for an account if you do not already have one:

<https://zoom.us/signup>

Once you are able to sign in to Zoom, attend the meeting by using this link:

<https://zoom.us/j/7699599533>

... or by using this meeting id and phone number:

Meeting ID: 769 959 9533

One tap mobile (phone):

+13017158592,,7699599533# US

Item	Notes	Time
Welcome, Agenda Review	Welcome!	6pm – 6:05
Review Minutes	Review and pass minutes from the previous meeting.	6:05 – 6:10
Election	Nominate and Elect Committee officers	6:10 – 6:30
Grant	Discuss opportunity to apply for grant	6:30 – 6:45
Seats	Discuss open committee seats and state of candidate/interview process	6:45 – 7:00
Strategic Plan	Part 1 of <a href="#">Equity &amp; Inclusion Strategic Plan</a> discussion (follow link to get document)	7:00 – 7:15
Next Steps & Close	Recap & suggestions for next meeting.	7:15 – 7:30

**Town of Hartford Committee on Racial Equity & Inclusion**  
**Wednesday, February 26<sup>th</sup>, 2020**  
**6pm to 7:30pm**

In Attendance: John Hall (Chair) Sara Campbell (Vice Chair), Kim Souza (Clerk), Ann Raynolds, Michelle Boleski, Jameson Davis

Pat Autilio, Joan \_\_\_\_, Becky Whitney, Community Members  
(Michelle, Pat & Becky left at 7pm)

Chair called the meeting to order at 6:00pm.

Ann moved to approve the 02.12.20 minutes as presented. Michelle seconded and the vote passed unanimously.

### **Review Current Applicants to HCOREI**

The first interview, with Joe Major, has taken place. Sub-committee members were pleased with the interview questions and process and will use the same method for subsequent interviews.

An additional application has been received from Pat Autilio.

The sub-committee will interview Alicia Barrow at 6pm and Pat Autilio at 7pm on Thursday, March 5<sup>th</sup>.

### **Coffee with Committees at Town Meeting Day**

Jameson moved that HCOREI table at the Coffee with Committees segment of Town Meeting Day with himself & Sara representing the committee. Sara seconded the motion. Kim will provide the table & some hand-out materials. Michelle will be responsible for breaking down the 'booth' materials. The motion passed unanimously.

### **Election**

The Chair requested that the committee view the various ballot initiatives through a lens of equity. Are there items on the ballot that address access issues?

A lengthy discussion took place around the proposed public swimming pool regarding equity and access.

The Sept 3<sup>rd</sup> version of the Welcoming Hartford Ordinance will be placed in all voting booths. Town Manager said nothing else will be in the voting booths. Kim will inquire if that includes anything about the carbon neutrality article as well.

### **Town Communication Regarding Election Items**

A FAQ document was posted by the Town Manager which was considered biased and inaccurate by the Selectboard. The Selectboard voted to request the Town Manager remove the document from the Town website. It was removed on Feb 26.

### **Policy**

Concerns were expressed regarding social media interactions of Town employees. HCOREI will continue to review existing Town policies and consider recommendations for policy enhancements once the Strategic Plan for Equity & Inclusivity has been received. It is likely that the strategic plan will include recommendations for policy improvements.

### **Other Business**

Jameson is publishing a statement in the Valley News as a 'Thank you letter to Hartford'. It was read at the Feb 25 Selectboard meeting.

The next scheduled meeting will be March 18. No further meeting dates were determined. Once the committee members are chosen by School & Town liaison, post-election and community member interviews, subsequent dates will be chosen based on the current members' schedules.

Upcoming meeting dates (**beginning at 6pm**) are:  
Applicant Interviews, Thurs, Mar 5 (6pm + 7pm)  
Wed, Mar 18

The motion to adjourn at 7:40pm was made by Jameson. Seconded by Sara.

Respectfully submitted by Kim Souza, Clerk.