

## **Hartford Committee On Racial Inequality Meeting Minutes 2/21/18 7:00 pm**

Attendance: Allene Swienckowski, Ann Raynolds, Michelle Boleski, John Hall, Simon Dennis  
Absent: Nancy Russell

**At 7:04, the Chair called the meeting to order. The minutes for the meeting of 2/6/18 were passed without objection.**

### **Implicit Bias**

John, Michelle and Simon reported on the workshop on implicit bias that they attended in Burlington, Vt that was presented by Dr. Bryant Marks. Two sets of notes from this meeting were included submitted to the committee. The collaboration between Burlington, VT and the Center for Fairness and Diversity to create a Equity and Diversity Strategic Plan, which can be found in the HCORI Folder.

### **Training RFP**

Simon presented some language from an RFP that was make available to him by Bryant Marks. It was agreed that the general strategy should be to include a recommendation for Elected Town Officials and perhaps Elected School Officials. And that we could perhaps bring the Police Department forward as a model in this regard. It was agreed that this would be based on the language provided in the existing RFP.

There was general discussion of the demographics of the Town of Hartford. The 2000 Census showed 97%White and 3% people of color. It was imagined that Hartford would have a greater proportion at this point.

### **Next Meeting**

It was agreed that we would work to have draft recommendations ready for our next meeting. These should include:

1. Policy Recommendations
2. Training Recommendations
3. Education Sub-Committee Recommendations
4. A Recommendation for a Renewed Charge

Allene moved to close the meeting at 8:33. Ann seconded and the motion passed unanimously.

Submitted by Simon Dennis (HCORI Clerk)