AGENDA
Town of Hartford Committee on Racial Equity and Inclusion (HCOREI)
Hartford Town Hall and Zoom
Wednesday, May 17, 2023
6:00 pm - 7:30 pm

In Attendance
- Committee Members: Sara Campbell - Chair, Molly Armbrust – Vice-Chair/Student Liaison, Pat Autilio – Clerk, Joe Major, Ally Tufenkjian, Miriam Wood

[ Quorum not achieved until 6:20.]

Agenda Topic
6:20 PM Call to Order
- Approve Meeting Minutes 5/03 – Motion: Ally, 2nd: Miriam, Action: Add time when Molly took over as chair at this meeting.

6:21 PM Acknowledge and welcome community members
- Pat offered cookies to those attending.

6:25 PM Review Group Norms
- In a future meeting, discuss bringing back the roadmap. Small edits.
- Colin: Any sized sub-group of HCOREI must follow open meeting rules regardless of what VLCT has advised. **Next Step: Ally will follow up to get clarity on this requirement for sub-committees & working groups of HCOREI.**
- Cathy: Energy should have approved structure for sub-committees.
- For next meeting, consider adding parts of Mary Erdei’s meeting norms document.
- Revised Draft:
  - [https://docs.google.com/document/d/1NjgYMZbKMueqFXvF57ZvQbpE9FPzKOW_/edit?usp=sharing&ouid=100724154831852418391&fpof=true&sd=true](https://docs.google.com/document/d/1NjgYMZbKMueqFXvF57ZvQbpE9FPzKOW_/edit?usp=sharing&ouid=100724154831852418391&fpof=true&sd=true)

6:40 PM Juneteenth
- Will be held jointly with Lebanon in Lyman Park on June 17th. Six speakers lined up including Xusana Davis. A DJ and jazz band lined up. Kid games. Lebanon will be showing a Juneteenth-related movie on the 19th.
- Suggestion to speak on the passage of Prop 2. Xusana Davis and perhaps Lt Gov. can speak on this.
- Hannaford and Coop will be sponsoring food.
- Lyman bridge will be decorated.
- Juneteenth and Indigenous People’s Day are now paid days off for Hartford staff.

6:47 PM Open Position
- On May 16th, Selectboard discussed mechanics of advertising openings. Revised policy and process are being worked.
- Sara will write to the pending HCOREI applicant and provide an update.

7:03 PM Updates
- Joint School/Selectboard meeting
- Date still pending – may need to make it part of a regular Tuesday selectboard meeting.
- Primary intent is for the boards to share ideas and to renew their commitment to equity work in Hartford.
- Have Mary Gannon facilitate breakout groups on what’s next, possible areas of collaboration to keep equity work moving forward.
- [ Discussion on expanding the charge of HCOREI to include other marginalized groups such as gender, sexual preference, ADA, elders and poor. Discussion will continue at a future meeting. ]

- School Board Updates
  - Equity Coordinator
    - A day of meet-and-greet was held with the two candidates. One has been recommended by the committee, but either candidate would be good.
    - The school district sent notice today that Julia Low has been hired.

- Town/Selectboard Updates
  - Not discussed

- Town Manager Search Committee
  - Action: Survey is open. Please take.

- Ann Raynolds Memoriam - Tabled
  - Hartford student award
  - School/Selectboards Resolution

7:30 pm Working Group Check-ins

- NAACP Formation
  - Organizing meeting held on May 11th. Ten people showed up interested in helping.

- Education
  - Resource Library – Tabled

7:30 PM New Business

7:40 PM Adjourn

Tabled for future agenda

- Discuss expanding HCOREI to cover other social equity areas.
- Community Organizing Offer

HCOREI Members
Sara Campbell – Chair (through 4/5/2025)
Molly Armbrust, Vice Chair, Student Liaison
Pat Autilio – Clerk (through 3/7/2024)
Joe Major – (through 5/2/2024)
Miriam Wood – (through 5/2/2024)
Vacant seat for Community Member
Russell North - School Board Rep
Nancy Russell - School Board Rep
Lannie Collins - Selectboard Rep
Ally Tufenkjian - Selectboard Rep
Student Liaison #2: Vacant