

Town of Hartford Committee on Racial Equity and Inclusion

Wednesday July 7th, 2021

6:00 PM to 7:30 PM

Members present: Allene Swienkiwski (she/her) , Giavanna Munafo (she/her), John Hall (he/him), Sara Campbell (she/her), Russ (he/him), Joe Major (he/him), Ann Raynolds (she/her)

Time	Agenda Item
6:15 PM	<p>Call to Order</p> <p>Approve 7/16/21 Meeting Minutes</p> <p>Ann moved to approve</p> <p>Allene seconded</p> <p>Passed unanimously</p>
6:17 PM	<p>Acknowledge and welcome community members (input)</p> <p>Present: Molly Armbrust, Brigid Armbrust, Pat Autilio, Ally</p>
6:19 PM	<p>Review Lebanon City Council's proposal to establish DEI commission</p> <p>Item came to our attention from Valley News reporter who reached out to John, town wants to establish committee similar to HCOREI</p> <ul style="list-style-type: none">• Leb. School board has discussed over last year• Must pass a law, just City Council• Public hearing in late July• Share our charge with the City Council• In what ways might we support this effort?• Once approved, town will need to identify specific issues and roles, etc.• Value in us attending the hearing? Yes, if we can, to support the overall effort
6:20 PM	<p>Review remaining education and outreach goals for 2021</p> <ul style="list-style-type: none">• Resource Library<ul style="list-style-type: none">• Eliza leaving us so we need someone to take on keeping the resource library up to date, etc.• Any program at HHS? Honors program student (2-3 years)?• Two student reps to school board (it's a credit course)? They have a junior and senior, so one of them on for 2 years.• 1-3 hours/week for managing the library• The senior could mentor the junior into the role• HHS IT support on site also available• Collaboration and cooperation with other DEI efforts:<ul style="list-style-type: none">• BARWE a key connection, Allene has been attending their meetings

- More community involvement in advisory group to district, all current members of district employees, needs to broaden involvement with more people who bring deeper involvement with the issues
- Maggie is key here too, she will join us ASAP
- How diligent is the school board in supporting her and pushing this agenda forward? Board is committed, specific board policy deals with this topic, superintendent knows board expects annual report
- HCOREI recommendations need to go to school board not to the superintendent (who is an employee who reports to the board)
 - We need to expect pushback from parents, etc., still very little info being shared widely, refusal to put Diversity Coordinator hire in VN
 - Recommendations need to be made from working group to HCOREI then to board, not only informally or from individuals
 - Bring recommendations to the appropriate board at their meetings

Sara makes a motion that **“Working group recommendations are to be formally brought to HCOREI for discussion and, if approved, then formally made by HCOREI to the appropriate board/s”**; Ann seconds; passed unanimously

- HCOREI was charged with creating three workshops for school board (members of the board and/or school staff/faculty?), as stated in strategic plan, so we are still holding that responsibility for two more

- 7:00 PM Review remaining Town & School policy goals for 2021
- Policy working group drafted a recommendation that will come to HCOREI that would go to Select board re: providing all policies and creating a “policy on policies” – should be on HCOREI agenda ASAP, likely August
 - Sara will share policy working group goals
 - Housing working group goals tba, absolutely crucial to address
- 7:23 PM Cancel 7/21/21 HCOREI meeting?
- Discussion; resolved that we will meet next 8/4/21
- 7:34 PM Election of HCOREI Vice-Chair
- Ann nominates Sara
 - Vote was unanimous
- 7:36 PM Adjournment
Joe moved to adjourn