

The Hartford Committee on Racial Equity and Inclusion

Meeting Minutes for 8/21/18, 7:00 PM

Attendance: John Hall, Allene Swienckowski, Simon Dennis, Jameson Davis (via teleconference), Ann Raynolds

Absent: Sara Campbell, Nancy Russell and Michelle Boleski.

Community Members: Kim Souza

John Hall called the meeting to order at 7:15.

John mentioned that in the future when HCOREI Members anticipate being more than 5 minutes late for a meeting, they should let him (and if possible other community members) know via email or phone.

Ann moved the passage of minutes, Allene seconded. The motion passed five in favor, zero opposed.

What are our objectives looking at the current session, which lasts 8 months between now and Town Meeting Day, March 5th.

- John suggested identifying and vetting organizations that could benefit the Town and School District in advancing HCOREI's work. Allene suggested that this process could include putting together a list, doing preliminary research, making contact, and having a criteria for acceptance.
- Ann suggested that we should continue request the Selectboard and School Board that they release an RFP regarding training as outlined in the HCORI Recommendations and perhaps support Selectboard/School Board coordination in that process.
- To identify what is the work of HCOREI in relation to the School District.
- To continue to request the Selectboard and School Board to release an RFP for developing a strategic plan for equity and diversity. Simon mentioned the Hackman Consulting Group. <http://hackmanconsultinggroup.org/>
- To understand the culture of the HPD and the DA's Office and educate ourselves about what local, regional and state law enforcement are doing.

- To talk to Andrew Winters at Twin Pines Housing Trust and others to learn about the history of racial discrimination regarding housing.
- To establish a grievance process regarding workplace, housing, law enforcement, etc. for people experiencing discrimination and get word out that HCOREI is a resource in this regard. This process should be developed in collaboration with the institutions that are involved in this process.

These bulleted objectives will need to be reviewed and agreed upon as a subsequent process before they are adopted by the committee.

We discussed HCOREI's potential "sponsorship" of the Climbing PoeTree Concert on November 3rd and came to no conclusions. Ann spoke in support of this idea but voiced a concern about raising money for HCOREI in the process. It was agreed that we would discuss this at our next meeting.

We reviewed the HCOREI's motion of last meeting regarding legal council's review of the HCORI Recommendations. It was noticed that no members of HCOREI will be available to attend the selectboard at which these edits will be reviewed.

Humbly Submitted,

~Simon Dennis, Committee Clerk