

MINUTES

Town of Hartford Committee on Racial Equity and Inclusion

Wednesday September 1, 2021

6:00 PM to 7:30 PM

Members Present: John Hall (he/him), Sara Campbell (she/her), Ann Raynolds (she/her), Joe Major (he/him), Russell North (he/him), Ally Tufenkjian (she/her), Giavanna Munafo (she/her)

Time Agenda Topic and Committee Action

6:01 PM Call to Order

Approve Meeting Minutes

- Minutes from 8/4/21 passed unanimously
- No quorum for 8/18/21 meeting

6:02 PM Acknowledge and welcome community members (input)

Pat Autilio, Molly Armbrust, Brigid Armbrust, Maggi Ibrahim

6:06 PM Amend and/or approve Declaration of Equity, Inclusion, and Justice

- Discussion re: Ann's suggested edits
- Joe moved to approve the amended declaration of Inclusion and Justice for Ally to finalize for presentation to the Selectboard; Sara seconded; passed Unanimously
- Expected to be on the Selectboard agenda in early October

6:15 PM Review Hartford Block Party Application and Plan

- Ann moved to apply for and host a table at the block party
- Joe seconded
- Passed unanimously
- Ann shared draft of brochure to have at table
 - o Front, mission statement; Back, first paragraph of HCOREI charge

- Add meeting date/time

6:35 PM Review Recommendations re: Resource Library

- Ann motioned to postpone discussion of this item until our next committee meeting; Russ seconded; passed unanimously

6:38 PM Draft and Discuss Policy Goals (+with respect to timeline for implementation of Strategic Plan)

- Working Group Update
 - Working group meets tomorrow, have been in conversation with Tracy
 - HCOREI to review working group's list of suggestions
 - Key for them to match up with Strategic Plan
 - Goal to include timeline for recommendations to be addressed, also in conjunction with advancement of Strategic Plan
 - Working group has been attending to goals, needs access to information; recommendations are not content related, they are about accessibility, how policies are made, shared, HR and social media policies, etc.
 - Town website update is in the works; document management system elsewhere for the town may be useful here
 - Will bring recommendations to full HCOREI committee, then develop recommendations for the town
 - Strategic Plan three years old, much has changed, it's time to review and update re: timeline, etc.
 - HCOREI to make recommendations with timelines to help Select Board move forward
 - This work needs to be set up as a project and systematically advanced, will need budget (i.e. .5 FTE)
- Goals for HCOREI re: policy
 - What does/can/should our involvement look like?
 - Recommend that Selectboard create their own timeline for implementation

- Offer support with specific SP items for which we have bandwidth and expertise

7:02 PM Discuss Open Committee Seat

- Need to recruit; put on listservs, websites, Boards to make public, FB pages
- HCOREI evaluates candidates, then puts them forth to both Boards, then Boards vote; one or both Boards can request to meet with proposed candidate before deciding
- Sara moved that we ask Lana to post our vacancy on town website and town FB page; Ann seconded; passed unanimously

7:25 PM New Business

- Sept. 22 at 6 pm is School Board's Community Engagement meeting, Part 2 of workshops with Mary Gannon (in person or by Zoom)
- New School Board representative to HCOREI, Havah Walther
- How might we find two HHS students (not both seniors) to be on HCOREI?
 - Credit? Community Service hours? Molly as one?
 - Should we recommend that students be on the committee and have a vote?
 - A charge change recommendation would be needed
 - Add this conversation to next agenda
 - HCOREI can take recommendations from student equity committee
- Sept. 21 (6 pm) listening session taking place at Selectboard meeting re: public safety and wellness

7:25 PM Joe moved to adjourn