

Town of Hartford Committee on Racial Equity & Inclusion
Wednesday, October 16th, 2019
6pm to 7:30pm

In Attendance: John Hall (Chair), Sara Campbell (Vice Chair), Kim Souza (Clerk), Ann Raynolds, Michelle Boleski (until 7pm), Allene Swienckowski, Jameson Davis (via telephone), Peggy Richardson (Community Member),

Chair called the meeting to order at 6:05pm

Ann moved to approve the 10.02.19 minutes as presented. Allene seconded and the vote passed unanimously.

Continuation of Review of 2019-20 'Roadmap'

Mission Statement: The sub-committee working on fine tuning the mission statement will meet on Friday, Oct 18th.

Open Committee Seat: Ann made a motion that Kim send a request to repost the vacancy for an HCOREI member on the Hartford Town website to Brannon & Lana. Allene seconded. Allene has been talking with a few potential members. She will keep us posted if any of her contacts are ready to submit an application. Jameson reiterated his suggestion to include a student liaison to the committee. Michelle will inquire about if/how a student liaison may be included at the School Board meeting.

Discussion re 'Reactive' vs. 'Proactive': Tabled to a later meeting.

Charge Evaluation: Tabled for a meeting closer to the end of the calendar year.

Legislation relating to HCOREI's Charge: Kim moved that Ann compile a summary of legislative activity that relates to our mission/charge and that Kim organize the information in a Google doc that can be accessed in read only format. Allene Seconded. The motion passed unanimously.

Community Focus: Ultimately, we hope to form a sub-committee which can compile a list of community groups doing work related to the work of HCOREI. The Chair & Vice Chair will discuss and come back to the committee with a draft.

Other Roadmap topics including Community Engagement, Data Collection, School Focus, etc. will be discussed at the next meeting.

Communications

A discussion of communicating via Google Group and group email was tabled until next meeting. Kim suggested we consider how to recommend a method for citizen complaint to the Selectboard, and possibly School Board. This will be included in the communications section of the next agenda if time permits.

Exhibition

Sara made a motion to recommend the Selectboard and School Board engage [Visible in Vermont](#) for an exhibition in the Town & School locations. Kim Seconded. The motion passed unanimously.

Recap & Suggestions for Next Meeting

- Reactive vs. Proactive Discussion
- Method of Complaint
- Communication around Google Group

Other Business

Michelle & Kim both inquired about the process for securing funding going forward. There will undoubtedly be recommended trainings & programming that will have a financial impact when we receive the Strategic Plan for Inclusivity and Equity. What is the best method to request that funding? Kim will consult Selectboard and Michelle will consult the School Board. Both will report back to HCOREI.

Upcoming meeting dates (**beginning at 6pm**) are:

Wed Nov 6
Wed Nov 20
Wed Dec 4
Wed Dec 18
Wed Jan 15

The motion to adjourn at 7:45pm was made by Allene. Seconded by Kim.

Respectfully submitted by Kim Souza, Clerk.