ENGAGED AND WELCOMING COMMUNITY
A diverse, caring, engaged, and inclusive community.

Stimulate community excellence through a culture of appreciation. Maintain a robust network of committees, high voter participation, and strong culture of volunteerism. Ensure voices are heard through open and civil dialogue. Create comfort and safety for all through anti-discrimination and pro-diversity policies and practices.

STRONG AND STABLE LOCAL ECONOMY
An evolving, culturally connected, four-season, creative economy.

Strike a balance between commercial and industrial businesses with a thriving arts scene. Local businesses add character to the community. Attract visitors and new residents with a thriving local economy and high quality of life.

ENVIRONMENTAL SUSTAINABILITY
Valuing and protecting our natural environment.

Lead the transition to renewable energy and reducing greenhouse emissions. Protect wildlife corridors, green spaces, forests, rivers, and other outdoor spaces. Manage our waste stream responsibly. Draw inspiration from the Iroquois Seventh Generation Principle; make decisions that take into account the impact on future generations.

HIGH QUALITY LEARNING OPPORTUNITIES
Excellent and extensive learning opportunities for all ages.

Excellent public, private, and volunteer-led educational opportunities attract participants from around the world. Life-long learning opportunities improve our natural, social, and professional environments. Career opportunities are enhanced through placement mentoring and continuing education.

EQUITABLE OPPORTUNITIES
A place where everyone has the opportunity to thrive.

Appeal to a diverse ethnic, racial, and socio-economic demographic. Provide holistic care and services with dignity and without stigma. Residents have equal access to services, employment, and programs. Total cost of living is within reach through a balance of affordable housing, low-cost services, and affordable tax rate.

RESILIENCE
Preparing for and responding to emergent challenges.

Provide thorough resilience training programs. Ensure departments are well equipped for natural disasters. Maintain plans for potential supply interruption of basic necessities (food, water, electricity, medical supplies, energy, and communication).

FUNCTIONAL INFRASTRUCTURE
A thoughtfully planned and well-maintained infrastructure.

Prepare and follow a Capital Improvement Plan that prioritizes projects based on the needs of the town. Prioritize public safety. Actively address emerging needs, such as parking, high-speed internet, distributed energy, waste stream, and others. Adequately fund and staff departments to continually maintain and improve infrastructure.

VISIONARY AND RESPONSIVE GOVERNANCE
Ethical, transparent, and accessible government.

Use leadership models to support civic dialogue across differences of opinion and carefully consider public input. Encourage a diversity of voices. Practice fiscally responsible and transparent governance.
The following list of actionable **Strategic Priorities** was identified by the Town of Hartford Selectboard in **July 2019** to support the goals set forth in the **Strategic Vision**, which was adopted in **October 2018**. [Ranking from 1-37; Implementation Year; Responsible Entity: Selectboard (SB) or Town Manager (TM)]

**ENGAGED & WELCOMING COMMUNITY**
- Downtown diverse food festival. [31; ‘20; SB]
- Town Manager regular Cable TV interview. [37; ‘20; TM]

**STRONG & STABLE LOCAL ECONOMY**
- Resolve downtown parking shortage. [2; ‘20-’21; TM]
- Create incentives for more diverse business ownership opportunities. [16; ‘20; SB]
- Brand, market, and cross promote Town of Hartford. [17; ‘21; TM]
- Build Hartford Riverwalk. [24; ‘21; TM]
- Learn about how to incorporate more “new economy” techniques into Town culture. [27; ‘20; SB]
- Encourage local purchasing within Town and region. [29; ‘20; TM]

**ENVIRONMENTAL SUSTAINABILITY**
- Decide the future of the Transfer Station and solid waste enterprise. [1; ‘20-’21; SB]
- Heighten environmental awareness of rail car storage. [20; ‘20; TM]
- Develop and track metrics associated with greenhouse gas and renewable energy goals. [22; ‘20; TM]
- Create Town-wide green storm management plan. [23; ‘20; TM]

**FUNCTIONAL INFRASTRUCTURE**
- Improve media presence online and establish a marketing plan. [21; ‘20; TM]
- Create methods for receiving and celebrating visionary, innovative solutions from staff, volunteers, public officials. [30; ‘21; SB]
- Institute presentations by social service providers at Selectboard Meetings. [32; ‘20; SB]
- Citizen survey: satisfaction with services and spending priorities. [33; ‘21; TM]

**VISIONARY & RESPONSIVE GOVERNANCE**
- Work toward regional solution to adequate low-income housing with Core 4 Towns. [6; ‘21; TM]
- Increase the intake of new Americans. [12; ‘20; SB]
- Work towards an effective zero% homelessness. [14; ‘20; TM]
- Take action to make Hartford more hospitable for the LGBTQ+ community. [28; ‘20; SB]

**HIGH QUALITY LEARNING OPPORTUNITIES**
- Increase communication with the School Board. [25; ‘20; SB]
- Have High School Liaisons to committees and commissions and/or youth councils. [35; ‘20; SB]

**RESILIENCE**
- Investigate and develop a plan to prepare for clean energy disruption. [9; ‘21; SB]
- Carry out flood criticality analysis. [10; ‘20; TM]
- Work toward the Town’s ability to be self-sustaining for some limited period of time (e.g. 3-7 days). [11; ‘20; SB]
- Analyze perceived vs. actual threats to wellbeing of our community as initial stage of planning process. [18; ‘20; TM]
- Develop food forest and commit to edible municipal plantings. [34; ‘20; SB]
- Develop plan for tiny houses that float in the floodplain. [36; ‘20; TM]

**STRONG & STABLE LOCAL ECONOMY**
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